

## **NOTICE:**

There will be no discrimination in the district because of race, color, sex, pregnancy, gender, gender expression or identity, national origin, religion, disability, veteran status, sexual orientation, age, or genetic information in its programs, services, activities and employment. The following people have been designated to handle inquiries regarding the district's non-discrimination policies:

Section 504/Title II of the Americans with Disabilities Act Coordinator (for questions or complaints based on disability)

Traci Taylor Special Services Department Chair Sperry Public Schools 400 W. Main St. Sperry, OK 74073

Title VI of the Civil Rights Act Coordinator (for questions or complaints based on race, color and national origin)

Brent Core Director of Instruction Sperry Public Schools 400 W. Main St. Sperry, OK 74073

Title IX Coordinator (for questions or complaints based on sex, pregnancy, gender, gender expression or identity)

Jared Smith Assistant Elementary Principal/Assistant Athletic Director Sperry Public Schools 400 W. Main St. Sperry, OK 74073

Age Act Coordinator (for questions or complaints based on age)

Brian Beagles Superintendent Sperry Public Schools 400 W. Main St. Sperry, OK 74073 Any individual who has experienced some other form of discrimination, including discrimination not listed above, may contact:

Brian Beagles Superintendent Sperry Public Schools 400 W. Main St. Sperry, OK 74073

Outside Assistance may be obtained from:

U.S. Department of Education Office for Civil Rights One Petticoat Lane 1010 Walnut Street, Suite 320 Kansas City, MO 64106 (816) 268-0550 (816) 268-0599 (Fax) (877) 521-2172 (TTY) E-mail: OCR.KansasCity@ed.gov

All district employees and students will be provided with age appropriate education regarding types of discrimination, harassment and bullying. Students and employees will also be advised of the district's expectations regarding appropriate conduct. Any student who is experiencing difficulty fully accessing the district's education programs should contact the appropriate coordinator so a success plan can be developed for the student.